

**RHODE ISLAND SCHOOL FOR THE DEAF
BOARD OF TRUSTEES**

RESOLUTION AGAINST RACISM

Whereas the Board of Trustees:

- decries and is abhorred by the senseless murder of George Floyd; Ahmaud Arbery, and Breonna Taylor, as well as the many other Black individuals and People of Color who have had their lives taken over the years;
- supports those who are demonstrating against police brutality against Black men and women;
- unequivocally supports the spirit of the Black Lives Matter movement;
- is firmly committed to the belief that equal justice for all is a fundamental American value;
- expresses its gratitude and support for public safety officers and personnel who support equal justice for all people;
- recognizes that institutional racism is a historical fact and is, to this day, pervasive in America;
- understands that institutional racism impacts all students, families and staff;

Be it resolved:

- that the Board of Trustees will recommit and strengthen its efforts to ensure that all students at the Rhode Island School for the Deaf understand the importance of social justice and racial equality;
- that the Board of Trustees vows to work for the elimination of systemic and institutional racism, and will call out systems that perpetuate institutional racism;
- that the Board is committed to ensuring that all school policies, practices and procedures reflect the principles of equity, inclusion, and justice;
- that members of the Board of Trustees will strive to model and implement these values and beliefs at all times and throughout our entire community.

Adopted 6/10/20